2025

ANNUAL REPORT

BOYS & GIRLS CLUBS
OF SOUTHERN NEVADA

SOUTHERN NEVADA
NEEDS CLUB KIDS.
CLUB KIDS ***NEED YOU.***



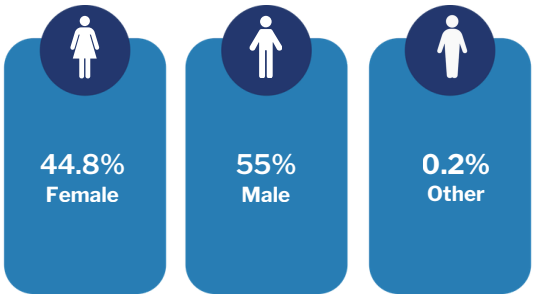


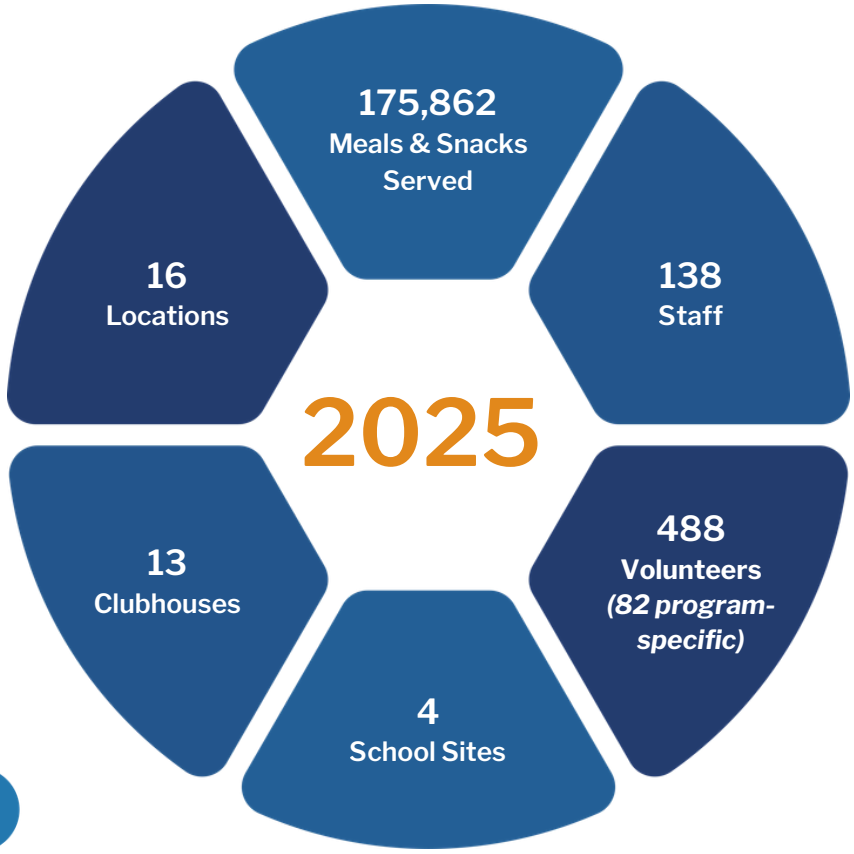




bgcsnv.org

GENDER



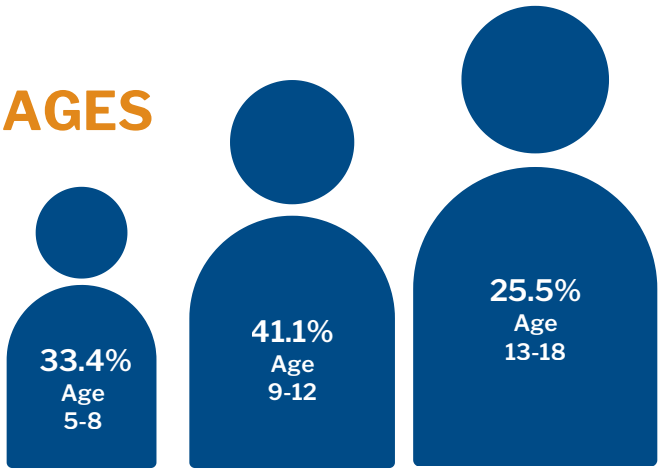


RACE & ETHNICITY

- Black/African American: 37%
- Hispanic/Latino: 21.6%
- White: 18.7%
- Two or More Races: 13.9%
- Asian: 4.9%
- Native Hawaiian/Pacific Islander: 1.6%
- Some Other Race/Don't Know: <1/%
- American Indian/Alaska Native: <1/%
- Middle Eastern/North African: <1/%

6,293
Number of Youth Served

AGES



Message from the President & CEO



2025 was a year of growth, impact, and exciting milestones for Boys & Girls Clubs of Southern Nevada. We celebrated the groundbreaking of the Shaquille O'Neal Youth Complex, a transformative new facility that will expand opportunities for youth in an underserved area of our community. Our early childhood learning program opened its doors at the John C. Kish Early Childhood Learning Center, giving preschool-age children a strong start to school and life. And our expansion into Clark County School District sites allowed us to reach more young people where they spend their day, removing barriers and creating seamless connections between classroom learning and enrichment.

In addition, we launched several new programs and centers in partnership with local companies, including our seventeenth COX Innovation Lab and the first UFC Cafe at the Reynolds Clubhouse, plus the new LeRoy Neiman Art Studio at the Downtown Clubhouse, further extending our reach and impact across Southern Nevada. Thanks to the generosity of our supporters and the dedication of our staff and volunteers, we continued to provide safe spaces, mentorship, and opportunities for thousands of kids and teens to learn, grow, and thrive.

We were also honored to be recognized as a Champion for Youth through the Boys & Girls Clubs of America Advocacy Recognition Program, placing us among the top 10% of Clubs nationwide for advocacy engagement. Through meetings with elected officials and community and media outreach, we helped elevate the voices of our young people and highlight the importance of investing in their future.

Looking ahead to 2026, we are building on this momentum with plans to expand our partnerships with schools, open our first commercial kitchen, and prepare for the opening of the Shaq Clubhouse in early 2027. These efforts, along with our ongoing programs in five core areas, ensure we continue to meet the evolving needs of the children and families we serve.

On behalf of our Board, staff, and the youth of our community, thank you for helping us make this past year a remarkable one. Together, we are shaping futures, inspiring potential, and empowering young people to achieve their dreams.

Andy Bischel

President & CEO
Boys & Girls Clubs of Southern Nevada

2025 At A *Glance*

1



John C. Kish Early Childhood Learning Center Opens

We're excited to expand our impact to preschool-age children with the opening of the John C. Kish Early Childhood Learning Center. Co-located within the Clubhouse, the licensed facility blends play-based learning with structured support to prepare children academically, socially, and emotionally for kindergarten and beyond.

2

Shaquille O'Neal Youth Complex Breaks Ground

In June 2025, we joined NBA Hall of Famer Shaquille O'Neal and Communities in Schools to break ground on the Shaquille O'Neal Youth Complex. The $24 million state-of-the-art facility will feature a clubhouse with an Early Childhood Learning Center, gymnasium, mental wellness rooms, and technology and innovation labs.



3



17th Cox Innovation Lab Opens at Donald W. Reynolds Clubhouse

Thanks to a $25,000 donation from Cox, a seventeenth Cox Innovation Lab opened at the Donald W. Reynolds Clubhouse in August 2025. The lab, located in the Teen Center, includes laptops, 3D printers and high-speed internet provided by Cox, creating a safe place for kids to learn and create.

4

Expansion into Clark County Schools

In 2025, we expanded our school-based programming in partnership with the Clark County School District, with three sites operating directly on school campuses, creating a stronger connection between classroom learning and after-school enrichment. School partners in 2025 included Dondero Elementary School, Monaco Middle School, and Clark High School.



5



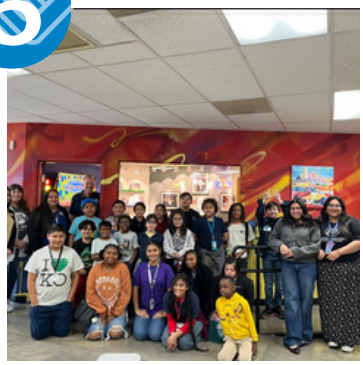
First UFC Cafe Opens at Donald W. Reynolds Clubhouse

As part of the annual International UFC Fight Week, UFC partnered with the Boys & Girls Club to complete a $25,000 kitchen and cafeteria remodel at the Donald W. Reynolds Clubhouse. The upgrades included fresh pain, an industrial-sized refrigerator and freezer, and a redesigned cafeteria space that's both functional and fun for members.

6

New Art Studio & Expanded Arts Programming at Downtown Clubhouse

The Graffiti Park Foundation, Good Tidings Foundation, and LeRoy Neiman Foundation opened the new LeRoy Neiman Art Studio at the Downtown Clubhouse, creating a dedicated space for members to explore creativity. The partnership with Graffiti Park also continued with the Arts & Action Program, with six installments in 2025 that gave teens real-word experience using spray paint, rollers, and brushes while learning professional artistic techniques.



7



Up Next Nevada Initiative Invests $6.5M in Workforce Development Program

The Nevada Department of Employment, Training, and Rehabilitation (DETR) partnered with the Boys & Girls Clubs of Southern Nevada to invest $6.5 million in the Up Next Nevada Initiative. The program provides leadership training to grow the state's professional youth development workforce, offering professional mentorship, career coaching, and wages to young workers.

8

Panda Cares Center of Hope Opens at John C. Kish Clubhouse

In August, the Panda Cares Foundation and Boys & Girls Clubs of Southern Nevada celebrated the opening of a new Panda Cares Center of Hope at the John C. Kish Clubhouse. Made possible through a $45,000 grant, the learning space is the fourth of its kind supporting BGCSNV and is designed to promote academic success through homework help, tutoring and college-readiness activities.



Our Programs *In Action*

YOUTH VOICES

BGCSNV is committed to using data to strengthen our programs and better serve young people. Through the National Youth Outcomes Initiative (NYOI) survey, conducted annually across Boys and Girls Clubs across the country, we gain valuable insight into our members' experiences. The following outcomes are drawn from the 2025 BGCSNV survey.

ACADEMIC SUCCESS

- 83% are on track for graduation
- 89% enjoy learning new things
- 85% believe they can do well in school





WORKFORCE DEVELOPMENT

- 86% know what career they want to work toward
- 87% set goals for themselves
- 80% say they're prepared to manage their finances

HEALTHY LIFESTYLES

- 81% say eating health is important to them
- 80% enjoy being physically active
- 77% say they take care of their feelings and emotions





GOOD CHARACTER & LEADERSHIP

- 80% feel like they can stand up for what is right, even if their friends disagree
- 78% say they can make a positive difference in their community
- 51% volunteer at least monthly

"I get to watch my children ***become more social, gain friends, and have the time of their lives*** going on field trips, activities, and clubs. They have learned so much!" - *T.M., Parent, James Clubhouse*

"All the after-school programs my children have been a part of has ***by far been the best and most fun they've had***! They look forward to it and talk about all the fun they have every day." - *C.P., Parent, Boyd Clubhouse*





FAMILY VOICES

- **94.7% of parents said their children enjoyed the programs at the club**
- **92.1% of parents said BGCSNV programs have a positive impact on their children**
- **82.6% of parents felt BGCSNV did an excellent job regarding youth safety**
- **On a scale of 1 to 10, parents gave BCGSNV an average rating of 9.6**

STAFF INSIGHTS

- **84% would recommend BGCSNV as an employer to friends and family**
- **91% said they feel their direct supervisor listens to their ideas**
- **Average tenure for employees is >3 years**

"I love the ***quality care*** and activities my kids get to participate in, for such a ***low cost***!" - *C.E., Parent, James Clubhouse*

BOYS & GIRLS CLUBS
OF SOUTHERN NEVADA



















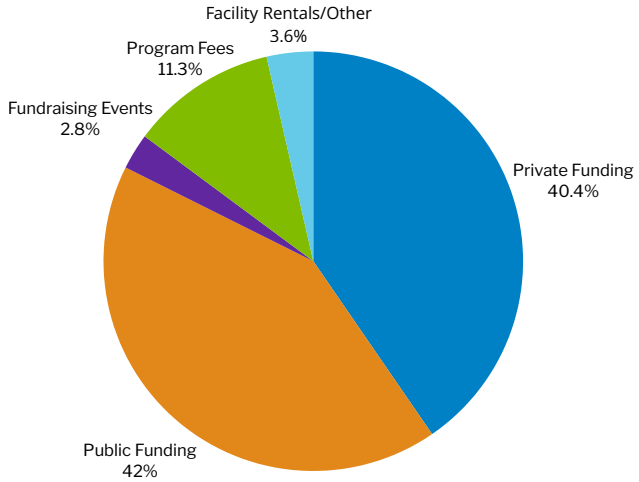
Financial Overview

The following financial overview reflects our commitment to responsible stewardship, transparency, and long-term sustainability. These figures highlight how resources are managed to advance our mission and serve youth across Southern Nevada.

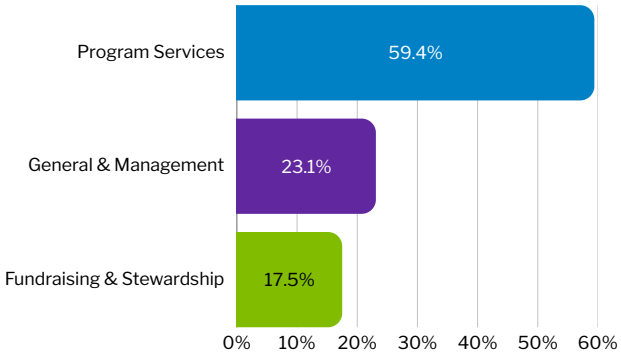
2025 TOTAL REVENUE
$12,867,243.65

2025 TOTAL EXPENSES
$12,219,253.65

REVENUE



EXPENSES



$411,026

REVENUE RAISED BY SPECIAL EVENTS IN 2025

A recent BGCA study found that for every ***$1 invested***, Boys & Girls Clubs ***generate $10.32*** in economic benefits to Club members, their families, and their communities.

Looking Ahead: *What's Next*

As we look toward the future, Boys & Girls Clubs of Southern Nevada is focused on expanding access, strengthening partnerships, and creating innovative opportunities that support youth and families across our community.

1



The Shaquille O'Neal Youth Complex

In partnership with the Shaquille O'Neal Foundation and Communities in Schools, BGCSNV is on track to open a new Shaquille O'Neal Youth Complex in Sunrise Manor in early 2027. This state-of-the-art facility will serve as a hub for academic support, mentorship, and community connection, expanding access to high-quality youth programming in an underserved area.

2

Expansion of Early Childhood Learning

Building on the success of the John C. Kish Early Childhood Learning Center, BGCSNV will expand its early childhood education services to the new Shaquille O'Neal Youth Complex. Beginning in late 2026, enrollment will open for children ages 24 months through kindergarten, providing families with access to full-day early learning programs that support school readiness and long-term success.



3



Growing Partnerships with CCSD

With three successful sites currently operating on Clark County School District campuses, BGCSNV plans to expand its school-based programming. By bringing services directly into schools, we eliminate transportation barriers and reach more young people where they spend much of their day. This integrated approach aligns out-of-school programming with classroom learning to support each child's academic, social, and emotional growth.

4

Commercial Kitchen & Culinary Training

BGCSNV plans to open its first commercial kitchen in 2026, expanding access to nutritious, daily hot meals for thousands of youth. This initiative will also provide hands-on culinary training and workforce development opportunities, while creating earned-revenue potential through catering and facility rentals, supporting both program sustainability and career pathways.



5



Expanding Access Through Transportation

In an effort to help more local youth access clubhouses and after school activities, the Boys & Girls Clubs of Southern Nevada is exploring options to expand transportation options in 2026. While the Clark County School District currently provides limited transportation via school buses from a small number of schools, the organization is working to broaden access by utilizing and expanding its own fleet of transportation. This effort will help ensure more kids across the valley can safely and reliably get to the supportive programs and safe spaces they need.

Board of Directors

We are grateful for the dedicated local leaders who serve on our Board of Directors and help guide our organization forward. Their commitment, expertise, and advocacy strengthen our mission and expand opportunities for kids and teens across Southern Nevada.

Wendy Albert
Miracle Mile Shops

Jason Andoscia
TSK Architects

Nathan Armogan
Goodwrx

Eric Becerra
Inspire Brands

Michael BenShimon
Morgan Stanley

Tim Brooks
Emerald Island Casino/Rainbow Club Casino

Kyle Bybee
BPM

Curt Carlson
Retired

Mary Ann Dennis
Caesars Entertainment Corporation

Noe Esparza
Las Vegas Metropolitan Police Department

Alicia Fernandez-Campfield
Credit One Bank

Emily Gaughan
Sunday Well

Aric Graham
EverBank

Teresa Hilton
Silverton Casino Hotel

Justin Kalb
Kalb Construction

Scott Kerestesi
Cragin & Pike

Larry Lindholm
FAL Advisors

Dr. Benjamin Lurie
Private Practice

Alex Mavros
LIFE Realty District

Lynne McChrystal
Axon

James McGinnis
Wynn Las Vegas

Todd Morse
Cragin & Pike

Matt Nelson
J.A. Kennedy Real Estate Company

Luke Orchard
IGT

Joe Peeples
COX Communications

Veronica Roman
Toyota Financial Services

David Stoft
Clark County Water Reclamation District

Powered by *Partnership*

Strategic partnerships allow Boys & Girls Clubs of Southern Nevada to expand programs, deepen impact, and respond to evolving community needs. The following collaborations are just two examples of how shared commitment leads to meaningful change.

THE SHAQUILLE O'NEAL FOUNDATION
ALL RISE

Altria

ENGELSTAD FOUNDATION
SINCE 2002
RALPH AND BETTY'S LEGACY OF GIVING

GENE HAAS FOUNDATION

CreditOne BANK | ONE FOR THE COMMUNITY

pepsico foundation

Windsong Trust
A Private Foundation for Children's Education

The Children's Cabinet

ANDRE AGASSI FOUNDATION FOR EDUCATION

EVERI

foundation

THE RAIDERS FOUNDATION

PANDA EXPRESS CHINESE KITCHEN | Panda Cares. Center of Hope
POWERED BY PANDA EXPRESS ASSOCIATES AND GUESTS

BOYD

Olympia Companies
CHARITABLE FOUNDATION

ROSS DRESS FOR LESS

BUFFALO WILD WINGS FOUNDATION

The Siriwan Singhasiri And Kenneth Lin Foundation

BOYS & GIRLS CLUBS
OF SOUTHERN NEVADA







Thank You

Boys & Girls Clubs of Southern Nevada fills the gap between school and home. We provide welcoming, positive environments where kids and teens have fun, participate in life-changing programs, and build supportive relationships with peers and caring adults.

(702) 503-5877

2200 S Rancho Dr., Suite 130, Las Vegas, NV 89102

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