BOYS & GIRLS CLUBS
OF SOUTHERN NEVADA

2024 IMPACT REPORT

GREAT FUTURES START HERE.











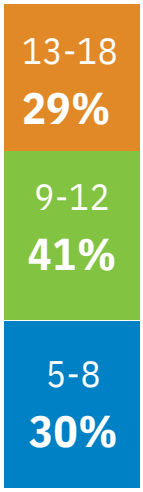




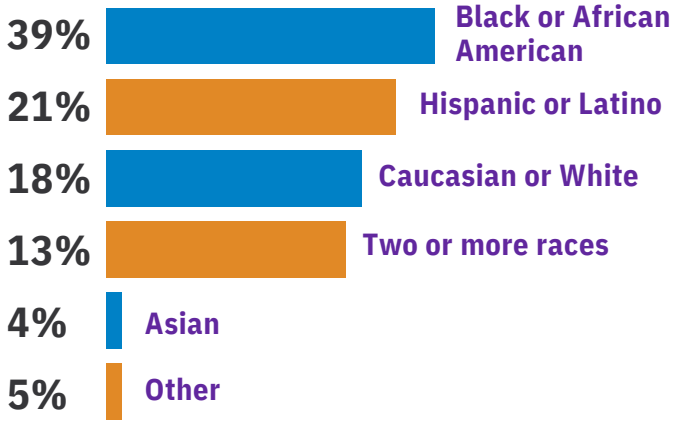
WHO WE SERVED AND WHERE

5,940
MEMBERS

AGE



RACE & ETHNICITY



FAMILY STATUS

57%

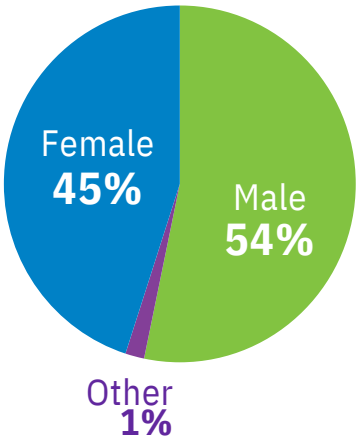
of members come from single-parent households. 38% two-parent, and 5% other.

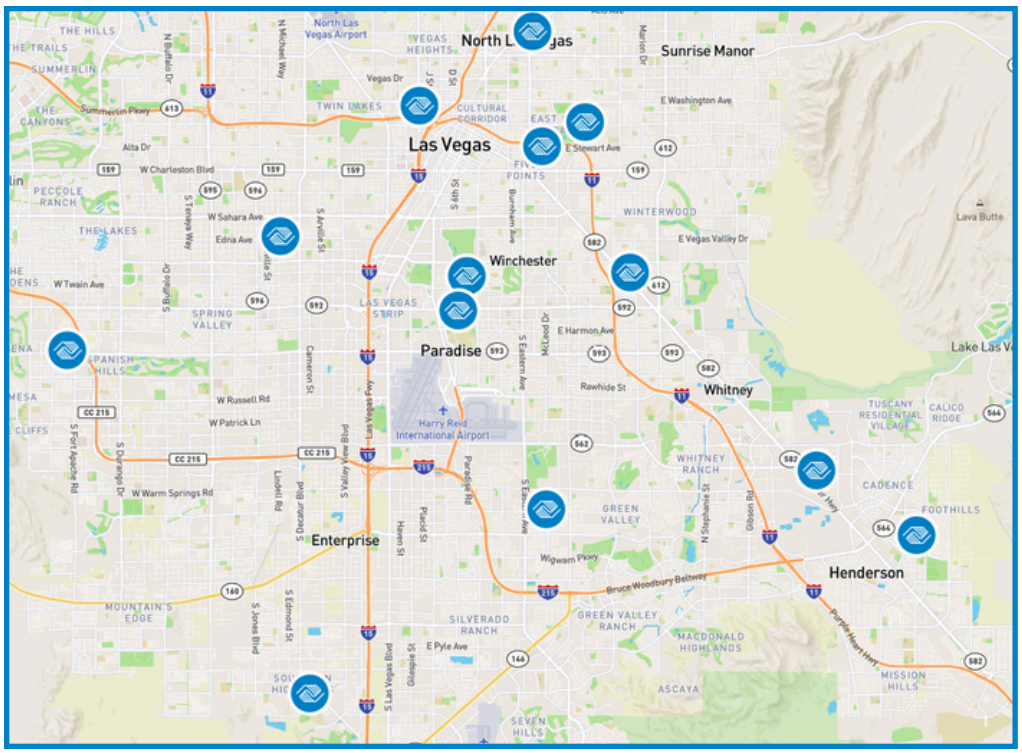
INCOME

50% Households below **$30K**

72% Households below **$50K**

GENDER





13
CLUBHOUSES

1 - N. Las Vegas

3 - Henderson

3 - Las Vegas

6 - Clark County

A MESSAGE FROM *leadership*

Dear Friends and Supporters,

As we reflect on another incredible year, I am filled with pride and gratitude for the meaningful strides we have made together in serving the youth of Southern Nevada. It is my privilege to share the Boys & Girls Clubs of Southern Nevada's 2024 Annual Impact Report, highlighting the lasting difference we have created.

Our mission remains at the heart of everything we do: to enable all young people, especially those who need us most, to reach their full potential as productive, caring, and responsible citizens. Thanks to your unwavering support, we provided over 5,940 youth with a safe, supportive environment where they could learn, grow, and thrive.

As the demand for our services continues to grow, we recognize the evolving needs of our community. In 2024, we laid the groundwork to expand our reach by integrating Early Childhood Learning, establishing middle school-based Club sites, and planning for an additional Clubhouse location supported by The Shaquille O'Neal Foundation. We look forward to bringing these initiatives to life in 2025.

At BGCSNV, we know that young people need more than a place to go after school—they need opportunities, encouragement, and a vision for their future. We bridge the gap between home and school, providing life-changing programs and mentorship from caring adults who empower youth to graduate on time and build bright futures. Through our core Pillars of Impact—Academic Success, Healthy Lifestyles, Good Character & Leadership, and Workforce Readiness—we ensure that every young person has the tools they need to succeed. Additionally, we recognize the importance of mental health and well-being through Creative Solutions for Positive Youth Development, offering innovative programs such as mindfulness exercises and Social Emotional Learning groups to help our youth build resilience and emotional strength.

Guided by our core values—Fun, Respect, Optimism, Genuine, and Innovation—we remain committed to meeting the needs of Southern Nevada's youth with creativity and dedication. The impact outlined in this report would not be possible without the passion of our staff, the generosity of our donors, and the support of our community partners. Your commitment allows us to expand vital services, ensuring that every child, regardless of their circumstances, has access to a safe, supportive space where they can reach their full potential.

Together, we are shaping brighter futures. Thank you for your continued partnership and commitment to the youth of Southern Nevada.

With sincere appreciation,
Andy Bischel
President & CEO Boys & Girls Clubs of Southern Nevada



ANDY BISCHEL
President & CEO



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YOUTH VOICES

Since 2011, Boys & Girls Clubs of America has measured Club members' experiences and perceptions through our National Youth Outcomes Initiative (NYOI) Survey, one of the world's largest private data sets on kids and teens. The following selected outcomes are from the BGCSNV NYOI survey.

WORKFORCE DEVELOPMENT

74% of 11th to 12th grade members reported participating in a career exploration program at the Club.

97% of 11th to 12th grade members reported that they know what education or training they will need for the career they want.

80% of 12th grade members reported that they have taken the SAT, ACT or another college entrance exam.

ACADEMIC SUCCESS

82% of members reported enjoying learning new things.

90% of members reported choosing activities that push them to learn new things.

76% of members reported having mostly As and Bs in school.

GOOD CHARACTER & LEADERSHIP

88% of members reported that they have done things to help people in their community.

89% of members reported that they want to help when they see someone having a problem.

85% of members reported that they feel like they can stand up for what they think is right, even if their friends disagree.

HEALTHY LIFESTYLES

89% of members reported that if something is really hard, they keep working at it .

88% of members reported they understand how their feelings influence their actions.

88% of members reported that they know what emotions they are feeling.

*National data sourced by Boys & Girls Clubs of America 2024 National Outcomes Report

YOUTH LEADERSHIP

year in review

Youth of the Year is our signature effort to foster a new generation of leaders, fully prepared to live and lead in a diverse, global, and integrated world economy. Since 1947, Youth of the Year has been BGCA's premier recognition program, celebrating the extraordinary achievements of Club members. Each year, out of five finalists one exceptional young person from a Boys & Girls Club rises to the role of National Youth of the Year. The National Youth of the Year serves as both an exemplary ambassador for Boys & Girls Club youth and as a strong voice for all of our nation's young people.

YOUTH OF THE YEAR



Britany G.

Britany G., 17, has been a dedicated and engaged member of the Lied Memorial Clubhouse since 2016. She is committed to academic success, personal growth, and leadership, consistently participating in Club programs, supporting peers, and contributing her voice. As Keystone President, Britany has led Teen Nights, organized community projects, and taken charge in the Teen Center, inspiring her peers through service and leadership development. Her ability to think critically, communicate effectively, be an inspiring older sister, Britany maintains a 4.0 GPA, participates in school and collaborate with others makes her a natural leader both in the Club and in the community. Britany's passion for giving back is evident through her volunteer work with Opportunity Village, securing the National Keystone Charter, donating to Project 150, and advocating for homeless teens. She embodies the values of Youth of the Year, and we are confident she will continue making a lasting impact as a leader and advocate.

JR. YOUTH OF THE YEAR



Jenavie Z.

Jenavie Z., 13, has been a dedicated member of the James Boys & Girls Club for 8 years. Throughout her time at the Clubhouse, she has built a reputation as a sophisticated, respectful, and driven leader. Her kindness and approachability make her well-liked by all members, providing a strong foundation for her leadership roles, including serving as the Vice President of the Torch Club. Despite the challenges of being part of a single-parent household and an older sister, Jenavie maintains a 4.0 GPA, participates in school sports, and is at the Clubhouse every day. Her role as Junior Youth of the Year has been an inspiration to both herself and her peers, proving that striving for the life you want is always within reach.

ACADEMIC SUCCESS

3,494 youth served this year

10 yrs average age



Academic Success programs provide youth with the tools and support they need to thrive in school and beyond. Through PowerHour: Making Minutes Count, members receive daily homework help and tutoring to reinforce classroom learning, improve academic confidence, and build productive study habits.

During the summer, Summer Brain Gain offers engaging, hands-on activities designed to prevent learning loss, helping youth retain knowledge and stay prepared for the upcoming school year. Programs like DIY STEM introduce members to science, technology, engineering, and math in a fun, interactive way, sparking curiosity and building essential skills for future academic and career opportunities. Together, these initiatives equip young people with the knowledge, confidence, and resilience to achieve their educational goals and become lifelong learners.

PROGRAMS

Brain Gain · Varsity Tutors · PowerHour :making minutes count · DIY STEM THE SCIENCE OF EVERY DAY · PROJECT LEARN

HEALTHY LIFESTYLES

3,236 youth served this year

10 yrs average age



Healthy Lifestyles programs empower youth to make informed choices about their physical, mental, and emotional well-being. Through programs like Positive Action, members build self-esteem, develop resilience, and learn positive decision-making skills to navigate everyday challenges.

Programs such as BOKS Nutrition provide youth with practical knowledge about healthy eating and fitness, helping them build habits that support lifelong wellness. SMART Moves addresses critical topics such as substance abuse prevention and coping with peer pressure, equipping members with the tools to make safe, informed choices. Together, these examples of our health programs encourage youth to take ownership of their health, make positive decisions, and adopt habits that set the foundation for a healthy future.

PROGRAMS

Positive Action · Be a STAR · SMART Moves · Passport to Manhood · TRIPLE PLAY Mind - Healthy Habits · Active Kids • Minds · TRIPLE PLAY Soul - Social Recreation · SMART GIRLS · TRIPLE PLAY Body - Daily Challenges

THE ARTS

2,787 youth served this year

9 yrs average age



Our arts programming offers members a creative outlet to explore, express, and build confidence in their unique talents. Through National Fine Arts, youth engage in hands-on projects across visual and performing arts, discovering techniques and exploring self-expression in a supportive environment. Lyricism 101 introduces members to the art of lyric writing and spoken word, allowing them to find their voice, share their stories, and engage with others in powerful ways.

In the Notes for Notes Studio, members dive into music production, gaining access to professional-grade equipment and mentorship that guides them from songwriting to recording. Together, these programs inspire creativity, foster self-expression, and help members develop skills they can carry forward in school, careers, and life.

PROGRAMS

NATIONAL PHOTOGRAPHY PROGRAM · ImageMakers · NOTES FOR NOTES · DRAMA MATTERS afterschool · Lyricism 101 · NATIONAL fine arts exhibit

WORKFORCE DEVELOPMENT

554 youth served this year

15 yrs average age



Our Career Development programs equip youth with the skills, knowledge, and confidence to navigate their educational and professional journeys. Through initiatives like Diplomas to Degrees, members receive guidance on pursuing higher education, learning about college applications, financial aid, and scholarship opportunities to help them achieve their academic goals.

Career Launch prepares youth for the workforce by providing essential career readiness training, including resume building, interview skills, and networking strategies. Additionally, the Money Matters program teaches financial literacy, covering topics such as budgeting, saving and investing, empowering members to make informed financial decisions. Together, these programs create a comprehensive support system that helps youth transition successfully from school to career.

PROGRAMS

MONEY MATTERS make it count

CLUB LEADERS-IN-TRAINING

d2D diplomas2 DEGREES

CAREER LAUNCH TAKE CONTROL

The Launch Pad Boys & Girls Clubs Career Center Your Future Starts Here

GOOD CHARACTER & LEADERSHIP

983 youth served this year

13 yrs average age



Fostering a strong sense of responsibility and service, Character & Leadership programs empower youth to see themselves as part of something larger and develop the skills to make a positive impact. Through experiences that build integrity and self-confidence, members become compassionate leaders committed to serving their communities.

Programs like Youth of the Year, Keystone, and Young JEDI encourage members to lead by example, act as role models, and champion inclusivity. These opportunities inspire youth to value diversity, take initiative, and motivate others, equipping them to make a difference both within and beyond their Club.

PROGRAMS

Boys & Girls Clubs of America YOUTH OF THE YEAR LEAD · SUCCEED · INSPIRE Sponsored by TOYOTA Mondelēz

Boys & Girls Clubs of America JUNIOR YOUTH OF THE YEAR LEAD · SUCCEED · INSPIRE Sponsored by TOYOTA Mondelēz

KEYSTONE The Ultimate Teen Program

YOUNG J.E.D.I. Justice, Equality, Diversity & Inclusion

TORCH CLUB

BUILDING BRIGHT FUTURES POWERED BY:

PARTNERSHIP HIGHLIGHT
WINDSONG TRUST



The Windsong Trust has been a dedicated partner in advancing the mission of Boys & Girls Clubs of Southern Nevada, playing a pivotal role in supporting our Academic Success initiatives.

Their generous funding has helped strengthen programs that equip youth with the resources and encouragement needed to excel academically. Through Power Hour, Project Learn, and Diplomas to Degrees, participants receive tutoring, homework support, and hands-on academic activities that build foundational skills and foster a passion for learning. These programs also promote resilience, critical thinking, and goal setting, empowering youth to overcome academic challenges with confidence. With the support of the Windsong Trust, BGCSNV continues to provide a nurturing environment where young people can develop their full potential and embrace a future filled with educational opportunities.

Windsong Trust
A Private Foundation for Children's Education

PARTNERSHIP HIGHLIGHT
BCGA & Panda Cares



We are proud to highlight our partnership with Panda Cares, the philanthropic arm of Panda Restaurant Group, whose generous support has made a meaningful impact on the lives of our youth.

Their commitment to education extends beyond funding, helping us create enriching learning experiences that empower youth to excel academically. A key part of this support is the Panda Cares Center of Hope at our James Clubhouse, a dedicated space designed to foster academic growth and success.

This refreshed environment provides youth the resources, support, and inspiration they need to thrive. Beyond the Center of Hope, Panda Cares' investment in education is further reflected through pass-through grants from Boys & Girls Clubs of America (BGCA), which provide essential funding to enhance our Academic Success programming.

This support strengthens key programs like Power Hour, Project Learn, and Diplomas to Degrees, ensuring youth receive tutoring, homework help, and engaging educational activities that build confidence and drive academic achievement. With the support of Panda Cares, BGCSNV continues to create meaningful learning experiences, equipping youth with the tools they need to reach their full potential and pursue brighter futures through education.

Panda Cares FOUNDATION

FINANCIAL REVIEW

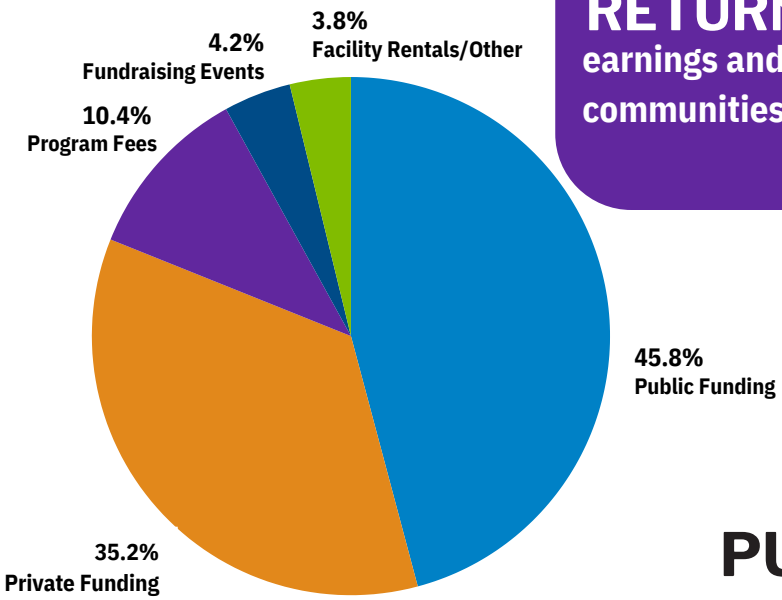
Through the generosity of our supporters and the dedication of our team, we have continued to make meaningful strides at BGCSNV. On the following page, we showcase the stewardship of funds entrusted to us.

Overall, BGCA's study found that....

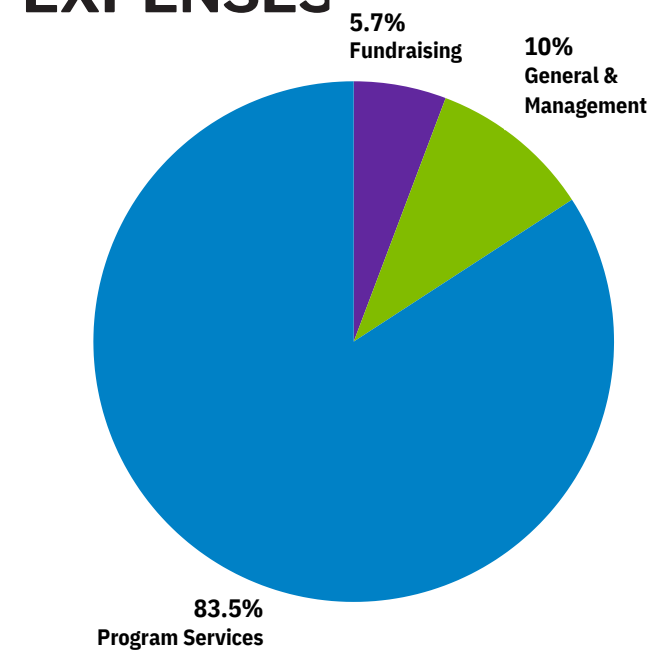
EVERY $1 INVESTED in Boys & Girls Clubs RETURNS $6.97 in the current and future earnings and cost-savings to their communities.



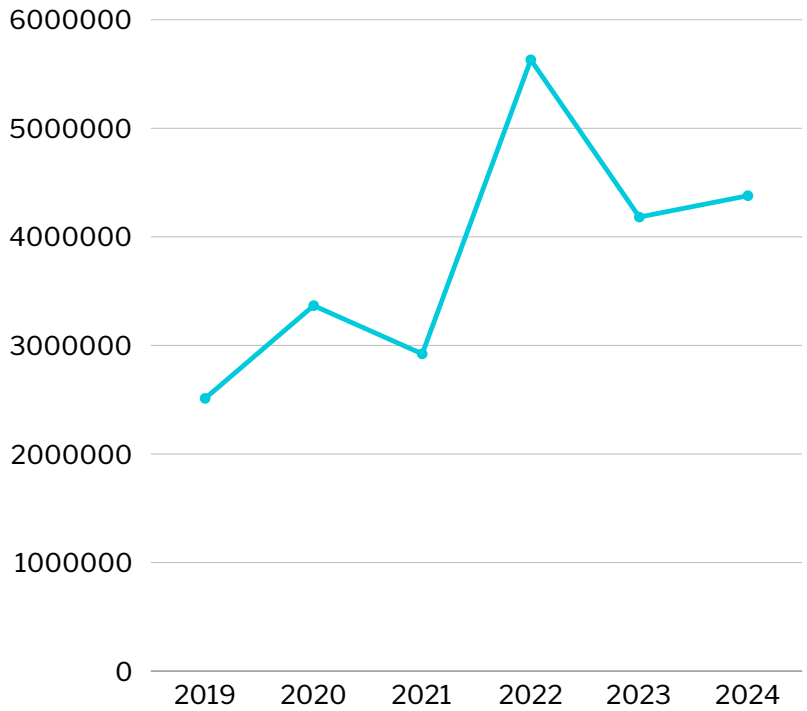
REVENUE



EXPENSES



PUBLIC FUNDING 2019-2024



THE ROAD AHEAD

FUTURE VISION

The future of Boys & Girls Clubs of Southern Nevada (BGCSNV) is rooted in innovation, adaptability, and a proactive approach to meeting the evolving needs of youth and families in our community. We are committed to making a significant impact in three key areas: **expanding our services directly into schools, increasing support for working families through early childhood education and childcare, and fostering mental health resilience by bringing wellness resources directly to our youth in the Clubs.**

Our strategic expansion into schools allows us to reach more young people, especially those who need us most. By eliminating transportation barriers, aligning our out-of-school-time (OST) programs with classroom learning, and creating pathways into caring professions, we aim to enhance the overall development of every child we serve. Together, we can drive change, improve access, and make a lasting difference in the lives of our youth. Join us in this mission to shape the future.

EXPANSION INTO SCHOOLS

At Boys & Girls Clubs of Southern Nevada (BGCSNV), we understand that transportation barriers have prevented many youth from accessing our programs. By bringing our services directly into schools, **we can reach students where they spend most of their day, greatly expanding our impact.**

This integration creates a seamless connection between classroom learning and our enrichment activities, ensuring that we support each child's academic, social, and emotional growth in a more aligned and meaningful way.

Operating school-based programs also **allows us to build a pipeline for future educators,** offering local college students direct, hands-on experience with youth development and classroom management. This expansion isn't just about growing our footprint; it's about increasing our impact, strengthening relationships, and empowering both youth and aspiring professionals in our community.

EARLY CHILDHOOD EDUCATION

Southern Nevada is facing a childcare crisis, with every county designated as a childcare desert, leaving 74% of children aged 0-5 without access to licensed care. This shortage is creating profound educational and economic challenges, especially for working mothers, while also impacting the productivity of employers across the region. **The demand for childcare far exceeds available spots,** leading to long waitlists and significant financial losses for families and the local economy.

At Boys & Girls Clubs of Southern Nevada (BGCSNV), we are stepping up to address this urgent need by expanding into licensed pre-k and childcare services. Leveraging our experience in youth development, we plan to establish licensed childcare facilities in underserved communities, providing high-quality, affordable care that also integrates mental health support. Additionally, we will launch a teacher training program to further bolster early childhood education. **Our initiative is more than an expansion; it's a direct response to a pressing need,** reinforcing our commitment to supporting families and helping every young person in Southern Nevada reach their full potential.

MENTAL HEALTH PROGRAMMING

Boys & Girls Clubs of Southern Nevada (BGCSNV) has launched an innovative mental health program that brings essential services directly to the youth in our Clubs, particularly in underserved areas. **Unlike traditional off-site clinics, our program integrates therapy, behavioral consultation, and group wellness activities right into the Club environment.**

By embedding these services where youth are already comfortable, we ensure they can apply what they learn immediately, reinforcing healthy behaviors in a familiar setting without feeling singled out.

Additionally, this model removes the burden on caregivers, as youth can receive support without needing to leave school or parents missing work for appointments. This program not only benefits our youth but **also contributes to the development of future mental health professionals** by offering practicum and internship opportunities. Through this initiative, BGCSNV is addressing a critical need while continuing to make a lasting impact on the mental and emotional well-being of Southern Nevada's young people.

SPECIAL THANKS TO *Our Sponsors,*

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WAYS TO GIVE

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